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**JOB DESCRIPTION**

**Counties Manukau Representative Coach**

**Flagship Teams (B’s, Women’s Development, U19’s)**

1. **GENERAL DETAILS**

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| Job Title | Counties Manukau Representative Coach Flagship Teams |
| Functional Department | High Performance (Representative Rugby) |
| Time Commitment | June – September 2021   * *B’s – Northern Region B’s Campaign (Aug – Sept/Oct)* * *Heat Development – Northern Region Development Competition (Aug – Sept)* * *U19 ’s – Northern region Competition (Aug – Sept)* |
| Reports to (Position) | Head of High Performance / Coach Development Manager |
| Approved by | Counties Manukau Rugby Football Union |
| Date | June 2021 |

1. **PURPOSE OF POSITION**

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| Create a positive rugby experience, where all involved develop resilience and “smarts”, aligned with Counties Manukau Rugby.   * *Resilience – shared vision, living values, driving standards, performance accountability, tight and tough.* * *Smarts – awareness, feedback, self reflection, leadership, learning, what we do under pressure and fun.* |

1. **KEY ACCOUNTABILITIES**

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| Coaching Philosophy | * Establish a clear Coaching Philosophy with Values aligned with Counties Manukau Rugby. * Coaching Philosophy and Values are evident throughout the Representative Campaign. |
| Campaign Plan | * Work with Counties Manukau Rugby High Performance Team and/or Coach Development Manager to develop a coherent Campaign Plan. * Campaign Plan follows appropriate timeframes. |
| Squad and Team Selection | * Selection follows a transparent, logical process. * Selection involves ongoing, open communication. * Selection is appropriately communicated to Clubs and Counties Manukau Rugby. |
| Trainings | * Trainings have a Training Plan, which evolves out of the Campaign Plan. * Trainings throughout the Campaign embrace:-   + Performance   + Learning   + Enjoyment |
| Playing / Competition | * All selected squad members have opportunities to showcase their learnings in games. * Adherence to competition rules and standards. |
| Review | * Undergo a Review process. |

1. **CHALLENGES OF JOB**

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| Player expectations. |
| Performance at Northern Region Tournaments, or scheduled games/campaigns. |
| Relationship and communication with other Counties Manukau Representative Flagship Teams. |

1. **KEY RELATIONSHIPS**

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| Internal | * Team Coaches and Management. * Other Counties Manukau Representative Flagship Coaches. * Counties Manukau High Performance Team. * Counties Manukau Rugby Coach Development Manager. |
| External | * Referees. * Rugby Clubs. * New Zealand Rugby. |

1. **REQUIREMENTS**

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| Rugby Qualifications | * Rugby Smart 2021. * Minimum World Rugby DRC Level 2. * Ideally World Rugby PC Level 3 |
| Rugby Coaching Experience | * Ideally previous experience in either Representative Coaching and /or Premiere Club Coaching. |
| Future Coaching Plans | * Intended continual development and involvement in rugby over the next two years. |