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**JOB DESCRIPTION**

**Counties Manukau Representative Coach Flagship Teams:-**

**B’s Men, Development Women, U85 Men, U18’s Boys & Girls, U16’s Boys & Girls)**

1. **GENERAL DETAILS**

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| Job Title | Counties Manukau Representative Coach Flagship Teams |
| Functional Department | High Performance (Representative Rugby) |
| Time Commitment | February – September 2022* *B’s (Aug – Sept)*
* *Devmt. Women (Jul – Aug)*
* *U85 (Aug – Sept)*
* *U18, 16, 14 (Aug – Sept)*
 |
| Reports to (Position) | Head of High Performance / Head of Coach Development |
| Approved by | Counties Manukau Rugby Union |
| Date | December 2022 |

1. **PURPOSE OF POSITION**

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| Create a positive rugby experience, where all involved develop resilience and “smarts”, aligned with Counties Manukau Rugby.* *Alignment – programme is aligned to our Vision “to be the pride of our Community” and Values Red “Courage”, White “Connect”, Black “Work Hard”.*
* *Resilience – shared vision, living values, driving standards, performance accountability, tight and tough.*
* *Smarts – awareness, feedback, self reflection, leadership, learning, what we do under pressure and fun.*
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1. **KEY ACCOUNTABILITIES**

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| Coaching Philosophy | * Establish a clear Coaching Philosophy with Values aligned with Counties Manukau Rugby.
* Coaching Philosophy and Values are evident throughout the Representative Campaign.
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| Campaign Plan | * Work with Counties Manukau Rugby High Performance Team and/or Coach Development Manager to develop a coherent Campaign Plan.
* Campaign Plan follows appropriate timeframes.
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| Squad and Team Selection | * Selection follows a transparent, logical process.
* Selection involves ongoing, open communication.
* Selection is appropriately communicated to Clubs and Counties Manukau Rugby.
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| Trainings | * Trainings have a Training Plan, which evolves out of the Campaign Plan.
* Trainings throughout the Campaign embrace:-
	+ Performance
	+ Learning
	+ Enjoyment
 |
| Playing / Competition | * All selected squad members have opportunities to showcase their learnings in games.
* Adherence to competition rules and standards.
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| Review | * Undergo a Review process.
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1. **CHALLENGES OF JOB**

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| Player expectations. |
| Performance at Tournaments. |
| Relationship and communication with other Counties Manukau Representative Flagship Teams. |

1. **KEY RELATIONSHIPS**

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| Internal | * Team Coaches and Management.
* Other Counties Manukau Representative Flagship Coaches.
* Counties Manukau High Performance Team.
* Counties Manukau Rugby Coach Development Manager.
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| External | * Referees.
* Rugby Clubs.
* Secondary Schools
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1. **REQUIREMENTS**

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| Rugby Qualifications | * Rugby Smart 2022.
* Minimum World Rugby DRC Level 2 OR equivalent experience.
* Ideally World PC Level 3.
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| Rugby Coaching Experience | * Ideally previous experience in either Representative Coaching and /or Premiere Club Coaching.
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| Future Coaching Plans | * Intended continual development and involvement in rugby over the next two years.
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