**Logo

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**JOB DESCRIPTION**

**Counties Manukau Representative Coach Flagship Teams:-**

**B’s Men, Development Women, U85 Men, U18’s Boys & Girls, U16’s Boys & Girls)**

1. **GENERAL DETAILS**

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| Job Title | Counties Manukau Representative Coach Flagship Teams |
| Functional Department | High Performance (Representative Rugby) |
| Time Commitment | February – September 2022   * *B’s (Aug – Sept)* * *Devmt. Women (Jul – Aug)* * *U85 (Aug – Sept)* * *U18, 16, 14 (Aug – Sept)* |
| Reports to (Position) | Head of High Performance / Head of Coach Development |
| Approved by | Counties Manukau Rugby Union |
| Date | December 2022 |

1. **PURPOSE OF POSITION**

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| Create a positive rugby experience, where all involved develop resilience and “smarts”, aligned with Counties Manukau Rugby.   * *Alignment – programme is aligned to our Vision “to be the pride of our Community” and Values Red “Courage”, White “Connect”, Black “Work Hard”.* * *Resilience – shared vision, living values, driving standards, performance accountability, tight and tough.* * *Smarts – awareness, feedback, self reflection, leadership, learning, what we do under pressure and fun.* |

1. **KEY ACCOUNTABILITIES**

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| Coaching Philosophy | * Establish a clear Coaching Philosophy with Values aligned with Counties Manukau Rugby. * Coaching Philosophy and Values are evident throughout the Representative Campaign. |
| Campaign Plan | * Work with Counties Manukau Rugby High Performance Team and/or Coach Development Manager to develop a coherent Campaign Plan. * Campaign Plan follows appropriate timeframes. |
| Squad and Team Selection | * Selection follows a transparent, logical process. * Selection involves ongoing, open communication. * Selection is appropriately communicated to Clubs and Counties Manukau Rugby. |
| Trainings | * Trainings have a Training Plan, which evolves out of the Campaign Plan. * Trainings throughout the Campaign embrace:-   + Performance   + Learning   + Enjoyment |
| Playing / Competition | * All selected squad members have opportunities to showcase their learnings in games. * Adherence to competition rules and standards. |
| Review | * Undergo a Review process. |

1. **CHALLENGES OF JOB**

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| Player expectations. |
| Performance at Tournaments. |
| Relationship and communication with other Counties Manukau Representative Flagship Teams. |

1. **KEY RELATIONSHIPS**

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| Internal | * Team Coaches and Management. * Other Counties Manukau Representative Flagship Coaches. * Counties Manukau High Performance Team. * Counties Manukau Rugby Coach Development Manager. |
| External | * Referees. * Rugby Clubs. * Secondary Schools |

1. **REQUIREMENTS**

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| Rugby Qualifications | * Rugby Smart 2022. * Minimum World Rugby DRC Level 2 OR equivalent experience. * Ideally World PC Level 3. |
| Rugby Coaching Experience | * Ideally previous experience in either Representative Coaching and /or Premiere Club Coaching. |
| Future Coaching Plans | * Intended continual development and involvement in rugby over the next two years. |